

**SALARY RANGE ALLOCATIONS FOR CLASSIFIED BARGAINING UNIT MEMBERS**

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>BASIS</u>	<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>BASIS</u>
<b><u>Accounting Series</u></b>			<b><u>Clerical Series (continued)</u></b>		
Project and Accounting Analyst	66	A	School Office Manager-Cont.	43	B, C
Account Analyst	60	A	School Office Manager –	43	A
Financial Analyst	60	A	Adult School		
Benefits Analyst	56	A	School Office Manager-	43	A
Lead Payroll Technician	51	A	Children’s Center		
Payroll Technician/ Benefits Assistant	49	A	School Office Manager-	43	C
Budget/Accounting Technician	48	A	Alternative School		
Project Accounting Technician	48	A	School Office Manager-	43	C
Accounting Assistant IV	47	A	Independent Learning Academy		
Payroll Technician	47	A	Human Resources Technician	43	A
Employee Benefits Technician	47	A	Senior Secretary	42	A, B
Accounting Assistant III	45	A	Registrar	42	A
Accounting Assistant II	42	A	Construction & Operations Secretary	41	A
Senior School Finance Technician	40	A, B, E	Guidance/Program Technician I	41	B, C
Accounting Assistant I	33	A	College/Career Center Technician	41	B, C
			School Office Manager-	40	C
			Satellite School		
			Senior Attendance Technician	39	A,B
			CTE Technician	38	B,C
<b><u>Clerical Series</u></b>			Office Technician Continuation	37	C
Use of Facilities Coordinator/ Senior Administrative Assistant	60	A	Counseling Assistant	37	B
Assessment and Accountability Technician	56	A	Secretary III	37	A,C,D
Administrative Secretary II	56	A	Office Assistant-	37	C
Special Education Data Systems Technician	52	A	Adult Education		
Human Resources Analyst - Certificated	50	A	Personnel Clerk	37	A
Human Resources Analyst Classified	48	A	Office Assistant Elementary	36	C
Facilities Operations and Construction Technician	48	A	Office Occupations – Adult Ed	36	D
District Attendance and Fundraising Technician	46	A	Attendance Technician	35	C
Budget/Program Technician	45	A	Secretary II	35	A,C,D
Special Education Technician	45	A	Secretary I	33	A
Administrative Secretary I	45	A			
Food Service Operations Technician	44	A	<b><u>Food Service Series</u></b>		
Facilities Service Assistant	44	A	Food Service Utility Driver	42	A,C
Guidance/Program Technician II	44	B,C	Food Service Cook-	41	D
School Office Manager-	43	A	Central Kitchen		
High School			Serving Kitchen Operator	40	D
School Office Manager-	43	A	Food Service Cook	38	A,D
Middle School			Food Service Assistant	37	D
School Office Manager-	43	C	Barbecue Cook	37	D
Elementary			Food Service Cashier-Elementary	37	D
			<b><u>Instructional Series</u></b>		
			Educational Interpreter II	62	D
			Deaf and Hard of Hearing		

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>BASIS</u>
<b><u>Instructional Series (continued)</u></b>		
Educational Interpreter I- Deaf and Hard of Hearing	55	D
Paraeducator–Severe Behavioral II	47	D
Assistive Technology Technician	47	B
Paraeducator- Environmental Science Park	45	D
Educational Reader- Visually Impaired	45	D
Paraeducator-Severe Behavioral I	45	D
Behavior Intervention Assistant	45	D
Paraeducator-Health Care	41	D
Paraeducator-Severely Impaired	41	D
Paraeducator- At Risk Youth	39	D
Paraeducator -Children’s Center II	39	D
Paraeducator- Deaf and Hard Of Hearing (DHH)	39	D
Paraeducator – Special Education	38	C,D
Paraeducator – English Language Learner	37	D
Paraeducator – Adult English Language Development	37	E
Paraeducator – Children’s Center	37	A,C,D
Paraeducator – Primary Language Support	37	D
Instructional Resources Assistant	37	D
Paraeducator- Parent Education	36	E
Elementary Physical Education Assistant	36	D
Community Resource Assistant	37	D
Paraeducator	36	D
Volunteer Coordinator	36	D
Paraeducator – Adult Education/ Learning Center	36	E

**Auxiliary Services**

Wellness and Behavior Specialist	60	D
Student Services and Attendance Specialist	57	A,C
Student Services and Attendance Specialist for Homeless and Foster Youth	57	A
Certified Occupational Therapy Assistant	53	C
Intervention Specialist for At-Risk Students	53	C,D
Speech-Language Pathology Assistant	53	D
Health Services Assistant-LVN/RN	48	D
Children’s Center Health Technician	45	A

**CLASSIFICATION**                      **RANGE**   **BASIS**

**Auxiliary Series (continued)**

Career Vocational Assistant	40	D
Adult School ELL/ Office Specialist III	39	A,B,E
Library Coordinator	39	C
Senior Textbook Coordinator	38	A
Adult ELL/Office Specialist II	37	A,E
Library Coordinator - Elementary	36	C,D
*Health Services Assistant	38	D
Campus Supervisor	36	A,D,E
District Office Receptionist	36	A
Adult School ELL/ Office Specialist I	35	E
ELD Office Specialist I	35	D
Adult School Learning Center Technician	35	E
Campus Supervisor - Elementary School	35	D

**Purchasing Series**

Lead Buyer	60	A
Buyer	47	A
Purchasing Technician	45	A
Purchasing Clerk	40	A

**Operations Series**

<b><u>1- Grounds Group</u></b>		
Grounds Leadperson	57	A
Irrigation Specialist	50	A
Integrated Pest Control/ Grounds Technician	48	A
Grounds Technician	43	A
<b><u>2- Custodian Group</u></b>		
Swimming Pool Custodian	44	A
Lead Custodian	43	A
Senior Custodian/Campus Supervisor	39	A
Monterey High School/CDS School Safety/Utility Custodian	39	A,C
Custodian	38	A
Utility Custodian	38	A
Children’s Center Service Worker	38	A
<b><u>3-Warehouse Group</u></b>		
Print Reproduction/Warehouse Worker	47	A
Reprographics Technician	46	A
Lead Warehouse Worker	42	A
Utility Driver	41	A
Warehouse Worker	41	A

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>BASIS</u>
<b><u>Maintenance Series</u></b>		
Facilities Services Leadperson	62	A
Maintenace Leadperson	62	A
Electrician	58	A
HVAC Mechanic	57	A
Plant Engineer	57	A
Low-Voltage Electrician	56	A
Plumber	55	A
Glazier/Carpenter	53	A
Vehicle & Equipment Mechanic	53	A
Locksmith	53	A
Carpenter	52	A
Painter	52	A
Sheet Metal Mechanic	52	A
Plaster/Cement Finisher	52	A
Facilities Worker	46	A
<b><u>Technology Series</u></b>		
Lead Information Technology Systems Analyst	72	A
Network Analyst	67	A
Systems Analyst	67	A
Information Technology Systems Analyst	63	A
Lead Technology Support Specialist	61	A
Technology Support Specialist II	60	A
Student Information Systems Analyst	59	A
System Support Specialist	57	A
Adult School Technology Support Specialist II	57	B
User Support Specialist	54	A
Technology Support Specialist I	49	A
Instructional Media Specialist- Middle School	46	B,C
Instructional Technology Media Specialist -Elementary	42	A,C,D

Addendum: The probationary period for a promoted employee shall be six (6) months after the effective date of promotion.

\*Effective 8/1/23