
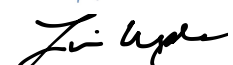


Burbank Unified School District
CSEA Adult School Work-Calendar
 Exhibit H-2
 Tentative Agreement
 May 15, 2020

| Month | Event | Basis A | Basis B | Basis C | Basis E | Basis E | Basis E | Basis E |
|---------------------|----------------------|----------------|----------------|----------------|----------------|----------------|----------------|-------------------|
| | | 12 | 11 | 10 | ESL | ACADEMIC | PARENT ED | CAMPUS SUPERVISOR |
| Total Work Days * | | 261 | 238 | 216 | 200 | 205 | 185 | 205 |
| DATE | | | | | | | | |
| 7/1/2020 | | Begin Work | | | | | | |
| 7/3/2020 | Independence Day | Paid Holiday | | | | | | |
| 7/17/2020 | | | Begin Work | | | | | |
| 8/3/2020 | | | | | Begin Work | Begin Work | | Begin Work |
| 8/10/2020 | | | | Begin Work | | | | |
| 8/17/2020 | First Day of School | | | | | | Begin Work | |
| 9/7/2020 | Labor Day | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday |
| 11/11/2020 | Veterans Day | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday |
| 11/25/2020 | | Work Day | Work Day | Work Day | Paid Holiday* | Paid Holiday* | Non Work Day | Paid Holiday* |
| 11/26/2020 | Thanksgiving Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday |
| 11/27/2020 | Local Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday |
| 12/10-12/11 | | | | | Non Work Days | | | |
| 12/14-12/18 | | | | | Non Work Days | Non Work Days | Non Work Days | Non Work Days |
| 12/21, 12/22, 12/23 | 3 Vacation Days | | | Paid Vac | Paid Vac | Paid Vac | Paid Vac | Paid Vac |
| 12/24/2020 | Local Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday |
| 12/25/2020 | Christmas Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday |
| 12/28, 12/29, 12/30 | 3 Vacation Days | | | Paid Vac | Paid Vac | Paid Vac | Paid Vac | Paid Vac |
| 12/31/2020 | Local Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday |
| 1/1/2021 | New Years Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday |
| 1/18/2021 | MLK Day | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday |
| 2/12/2021 | Lincoln Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday |
| 2/15/2021 | Presidents Day | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday |
| 3/22, 3/23, 3/24 | 3 Vacation Days | | | Paid Vac | Paid Vac | Paid Vac | Paid Vac | Paid Vac |
| 3/25/2021 | Local Holiday | Paid Holiday** | Paid Holiday** | Paid Holiday** | Paid Holiday** | Paid Holiday** | Paid Holiday** | Paid Holiday** |
| 3/26/2021 | Local Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday | Paid Holiday |
| 5/10/2021 | | | | | | | Last Day | |
| 5/18/2021 | | | | | Last Day | | | |
| 5/21/2021 | | | | | | Last Day | | Last Day |
| 5/31/2021 | Memorial Day | Paid Holiday | Paid Holiday | Paid Holiday | | | | |
| 6/7/2021 | | | | Last Day | | | | |
| 6/15/2021 | | | Last Day | | | | | |
| 6/30/2021 | | Last Day | | | | | | |

In paid status which includes vacation and holidays (paid vacation as allotted per hire date)
 Total Work Days are based on employees working five (5) days a week.
 *In lieu of Memorial Day
 **In lieu of Admissions Day

Sarah Niemann 5/15/20  May 18, 2020
Leticia Castillo 5/15/20 
Nancy Snowden 5/18/20 May 18, 2020