

**SALARY RANGE ALLOCATIONS FOR CLASSIFIED BARGAINING UNIT MEMBERS**

| <u>CLASSIFICATION</u>                       | <u>RANGE</u> | <u>BASIS</u> | <u>CLASSIFICATION</u>                           | <u>RANGE</u> | <u>BASIS</u> |
|---|--------------|--------------|---|--------------|--------------|
| <b><u>Accounting Series</u></b>             |              |              | <b><u>Clerical Series (continued)</u></b>       |              |              |
| Project Accounting Analyst                  | 66           | A            | School Office Manager-<br>Elementary            | 43           | C            |
| Financial Analyst                           | 60           | A            | School Office Manager-Cont                      | 43           | B, C         |
| Benefits Analyst                            | 56           | A            | School Office Manager –<br>Adult School         | 43           | A            |
| Budget/Accounting<br>Technician             | 48           | A            | School Office Manager-<br>Children’s Center     | 43           | A            |
| Project Accounting<br>Technician            | 48           | A            | Attendance/Workers’<br>Compensation Technician  | 42           | A            |
| Accounting Technician                       | 47           | A            | District Attendance Technician                  | 42           | A            |
| Budget Technician                           | 47           | A            | Guidance/Program<br>Technician II               | 42           | B, C         |
| Lead Payroll Technician                     | 47           | A            | Construction & Operations<br>Secretary          | 41           | A            |
| Payroll Technician/<br>Benefits Technician  | 45           | A            | Senior Secretary                                | 40           | A, B         |
| Accounting Clerk IV                         | 44           | A            | Business Services Secretary                     | 40           | A            |
| Payroll Technician                          | 43           | A            | Registrar                                       | 40           | A            |
| Employee Benefits<br>Technician             | 42           | A            | Guidance/Program Technician I                   | 40           | B, C         |
| Business Technician                         | 42           | A            | School Office Manager-<br>Satellite School      | 40           | C            |
| Design Review Analyst                       | 41           | A            | Career Center Technician                        | 39           | B, C         |
| Accounting Clerk III –<br>Accounts Payable  | 40           | A            | Personnel Technician I –<br>Substitute          | 41           | A            |
| Accounting Clerk III                        | 40           | A            | Senior Attendance Technician                    | 39           | A, B         |
| Senior School Finance Clerk                 | 40           | A, B         | Administrative Typist Clerk                     | 36           | A            |
| School Finance Clerk                        | 38           | A, B, E      | Office Occupations – Adult Ed<br>ROP Technician | 36           | D<br>B, C    |
| Payroll Clerk                               | 37           | A            | Office Technician-Continuation                  | 35           | C            |
| Accounting Clerk II                         | 35           | A            | Counseling Assistant                            | 35           | B            |
| Budget/Data Entry Clerk I                   | 30 (31)      | A            | Secretary                                       | 35           | A, B, C      |
| <b><u>Clerical Series</u></b>               |              |              | Typist Clerk III                                | 35           | A, C, D      |
| Assessment and Accountability<br>Technician | 56           | A            | Office Assistant-<br>Adult Education            | 34           | C            |
| Senior Administrative<br>Secretary          | 55           | A            | Office Assistant-Elementary                     | 34           | C            |
| School Office Manager-<br>High School       | 43 (46)      | A            | Personnel Clerk                                 | 34           | A            |
| School Office Manager-<br>Middle School     | 43 (45)      | A            | Attendance Clerk                                | 33           | C            |
| Budget/Program Technician                   | 45           | A            | Business Division Clerk                         | 31           | A            |
| Personnel Technician II-<br>Certificated    | 47           | A            | Typist Clerk II                                 | 30 (32)      | A, C, D      |
| Personnel Technician II-<br>Classified      | 47           | A            | Typist Clerk I                                  | 28           | A            |
| Special Education Technician                | 45           | A            | <b><u>Food Service Series</u></b>               |              |              |
| Food Service Operations<br>Technician       | 44           | A            | Food Service Utility Driver                     | 33           | A, C         |
| Administrative Secretary                    | 44           | A            | Food Service Cook III                           | 33           | D            |
| Fiscal Services Assistant                   | 44           | A            | F.S. Serving Kitchen Operator                   | 32           | D            |
| Building Services Secretary                 | 44           | A            | Food Service Cook II                            | 31           | A, D         |
|   |              |              | Sr. Food Service Assist-Canteen                 | 29           | D            |
|   |              |              | Sr. F.S. Assist-Cent. Kitchen                   | 29           | D            |

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|--|--------------|--------------|--|--------------|--------------|
| <b><u>Food Service Series (continued)</u></b>                                    |              |              | <b><u>Auxiliary Services</u></b>                       |              |              |
| Food Service Cook I  | 29           | D            | Student Services and Attendance Specialist             | 57           | A, C         |
| Barbecue Cook  | 29           | D            | JTPA Job Developer                                     | 54           | A            |
| Vending Machine Attendant/<br>Food Service Assistant                             | 28           | D            | Guidance Advisor for SAR                               | 53           | D            |
| Food Service Assistant   | 27           | D            | Occupational Therapy Assistant                         | 53           | C            |
| Food Service Cashier-Elementary  | 17           | D            | Intervention Specialist for<br>At-Risk Students        | 53           | C, D         |
| <b><u>Instructional Series</u></b>   |              |              | Speech Language Pathology<br>Assistant                 | 53           | D            |
| Educational Interpreter III-<br>Deaf and Hard of Hearing                         | 54           | D            | Reprographics Technician                               | 45           | A            |
| Instructional Assistant-<br>Environmental Science Park                           | 45           | D            | CC Health Technician                                   | 45           | A            |
| Educational Interpreter II-<br>Deaf and Hard of Hearing                          | 45           | D            | Library Technician                                     | 41           | A            |
| Instructional Assistant-<br>Severe Behavioral II                                 | 45           | D            | Sr. Instructional Media Specialist                     | 41           | A            |
| Special Education Assistive<br>Technology Technician                             | 45           | B            | <b>Career Vocational Assistant</b>                     | <b>40</b>    | <b>XX</b>    |
| Instructional Assistant-<br>Severe Behavioral I                                  | 40           | D            | Instructional Media Specialist-<br>Middle School       | 39           | B, C         |
| Discrete Trial Facilitator   | 40           | D            | Adult ELD/Office Specialist III                        | 39           | A, B, E      |
| Educational Interpreter I-<br>Deaf and Hard of Hearing                           | 38           | D            | Library Coordinator                                    | 39           | C            |
| Health Care/Instructional Assistant<br>For the Severely Impaired                 | 37           | D            | Instructional Media Specialist/<br>Library Coordinator | 38           | C            |
| Instructional Assistant-<br>At Risk Youth  | 36           | D            | Sr. Library Clerk/Coordinator                          | 38           | A            |
| Instructional Assistant-<br>Severely Impaired                                    | 35           | D            | Adult ELD/Office Specialist II                         | 37           | A, E         |
| Instructional Assistant-CC II  | 34           | D            | Offset Duplicating Operator                            | 37           | A            |
| Instructional Assistant-<br>Translator (Deaf)                                    | 33           | D            | Library Coordinator-<br>Middle School                  | 36           | C            |
| Instructional Assistant-English<br>Language Development                          | 32           | D            | Health Services Assistant                              | 36           | D            |
| Instructional Assistant-Adult<br>English Language Development                    | 32           | E            | Instructional Media Specialist                         | 36           | C            |
| Instructional Assistant-Special Ed<br>Elementary Physical Education<br>Assistant | 32           | C, D         | Senior Library Clerk                                   | 36           | A, C         |
| Community Resource Assistant   | 31           | D            | Adult ELD/Office Specialist I                          | 35           | E            |
| Instructional Assistant-<br>Primary Language Support                             | 31           | D            | ELD/Office Specialist I                                | 35           | D            |
| Instructional Assistant-<br>Children's Center                                    | 32           | A, C, D      | Adult School Learning Center<br>Technician             | 35           | E            |
| Instructional Assistant-Parent Ed  | 31           | E            | Campus Supervision Assistant                           | 35           | A, D, E      |
| Instructional Assistant-<br>Resource Lab   | 31           | D            | Pupil Residency Verification<br>Worker                 | 35           |              |
| Instructional Assistant  | 30           | D            | Library Clerk  | 31           | C            |
| Volunteer Coordinator  | 30           | D            | Library Assistant                                      | 30           | D            |
| Instructional Assistant-Adult Ed   | 30           | E            | Central Office Receptionist                            | 30           | A            |
|  |              |              | Middle School Aide                                     | 34           | D            |
|  |              |              | Elementary School Aide                                 | 16           | D            |
|  |              |              | <b><u>Purchasing Series</u></b>                        |              |              |
|  |              |              | Senior Buyer   | 49           | A            |
|  |              |              | Buyer  | 45           | A            |
|  |              |              | Purchasing Technician                                  | 43           | A            |
|  |              |              | Purchasing Clerk                                       | 38           | A            |

**CLASSIFICATION                      RANGE    BASIS**

**Operations Series**

**1-Grounds Group**

|                           |    |   |
|---------------------------|----|---|
| Grounds Leadperson        | 52 | A |
| Irrigation Specialist     | 48 | A |
| Senior Grounds Technician | 47 | A |
| Grounds Technician        | 40 | A |

**2-Custodian Group**

|   |         |   |
|---|---------|---|
| Swimming Pool Custodian                           | 42      | A |
| Lead Custodian Secondary                          | 40      | A |
| Continuation High School/<br>CDS Senior Custodian | 36      | A |
| Senior Custodian                                  | 36      | A |
| Custodian   | 35      | A |
| School Safety/Utility Custodian                   | 35      | A |
| Utility Driver                                    | 33 (38) | A |
| Children’s Center Service Worker                  | 33      | A |

**3-Warehouse Group**

|                      |    |   |
|----------------------|----|---|
| Sr. Warehouse Worker | 40 | A |
| Warehouse Worker     | 37 | A |

**Maintenance Series**

|                                 |    |   |
|---------------------------------|----|---|
| Maintenance Leadperson          | 58 | A |
| Facilities Services Leadperson  | 58 | A |
| Electrician                     | 57 | A |
| HVAC Mechanic                   | 56 | A |
| Electrical Leadperson           | 54 | A |
| Mechanical Leadperson           | 53 | A |
| Building Maintenance Leadperson | 52 | A |
| Low-Voltage Electrician         | 52 | A |
| Plant Engineer                  | 52 | A |
| Glazier/Carpenter               | 52 | A |
| Lead Tradesperson               | 50 | A |
| Vehicle & Equipment Mechanic    | 52 | A |
| Plumber                         | 50 | A |
| Carpenter                       | 48 | A |
| Locksmith                       | 48 | A |
| Painter                         | 48 | A |
| Sheet Metal Mechanic            | 48 | A |
| Electronics Technician          | 48 | A |
| Plasterer/Cement Finisher       | 48 | A |
| Office Machine Technician       | 45 | A |
| Facilities Worker               | 44 | A |

**Technology Series**

|  |    |   |
|--|----|---|
| Lead Information Technology<br>Systems Analyst | 72 | A |
| Network Analyst                                | 66 | A |
| Systems Analyst                                | 66 | A |
| Information Technology Systems<br>Analyst      | 63 | A |

**CLASSIFICATION                      RANGE    BASIS**

**Technology Series (continued)**

|  |    |         |
|--|----|---------|
| Lead Technology Support<br>Specialist            | 61 | A       |
| Technology Operation Specialist                  | 57 | A       |
| Technology Support Specialist II                 | 57 | A       |
| Adult School Technology<br>Support Specialist II | 57 | B       |
| User Support Specialist                          | 54 | A       |
| District Technology Hardware<br>Specialist       | 49 | A       |
| Technology Support Specialist I                  | 49 | A       |
| Technology Infrastructure<br>Technician          | 49 | A       |
| Communications Support<br>Specialist             | 49 | A       |
| Technology Office Technician                     | 40 | A       |
| Instructional Technology<br>Media Specialist     | 38 | A, C, D |

( ) Employees in positions recommended for reduction at time of implementation will be grandfathered in at salary range indicated with ( ).

Addendum: The probationary period for a promoted employee shall be six (6) months after the effective date of promotion.