

**SALARY RANGE ALLOCATIONS FOR CLASSIFIED BARGAINING UNIT MEMBERS**

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>BASIS</u>	<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>BASIS</u>
<b><u>Accounting Series</u></b>			<b><u>Clerical Series (continued)</u></b>		
Project and Accounting Analyst	66	A	School Office Manager-Cont.	43	B, C
Financial Analyst	60	A	School Office Manager –	43	A
Benefits Analyst	56	A	Adult School		
Lead Payroll Technician	51	A	School Office Manager-	43	A
Payroll Technician/ Benefits Assistant	49	A	Children’s Center		
Budget/Accounting Technician	48	A	School Office Manager-	43	C
Project Accounting Technician	48	A	Alternative School		
Accounting Assistant IV	47	A	****School Office Manager-	43	C
Payroll Technician	47	A	Independent Learning Academy		
Employee Benefits Technician	47	A	Human Resources Technician	43	A
Accounting Assistant III	45	A	Senior Secretary	42	A, B
Accounting Assistant II	42	A	Registrar	42	A
Senior School Finance Technician	40	A, B, E	Construction & Operations Secretary	41	A
Accounting Assistant I	33	A	Guidance/Program Technician I	41	B, C
			College/Career Center Technician	41	B, C
			School Office Manager-	40	C
			Satellite School		
<b><u>Clerical Series</u></b>			Senior Attendance Technician	39	A, B
Use of Facilities Coordinator/ Senior Administrative Assistant	60	A	CTE Technician	38	B, C
Assessment and Accountability Technician	56	A	Office Technician Continuation	37	C
Administrative Secretary II	56	A	Counseling Assistant	37	B
*Special Education Data Systems Technician	52	A	Secretary III	37	A, C, D
Human Resources Analyst - Certificated	50	A	Office Assistant-	37	C
Human Resources Analyst Classified	48	A	Adult Education		
**Facilities Operations and Construction Technician	48	A	Personnel Clerk	37	A
***District Attendance and Fundraising Technician	46	A	Office Assistant Elementary	36	C
Budget/Program Technician	45	A	Office Occupations – Adult Ed	36	D
Special Education Technician	45	A	Attendance Technician	35	C
Administrative Secretary I	45	A	Secretary II	35	A, C, D
Food Service Operations Technician	44	A	Secretary I	33	A
Facilities Service Assistant	44	A			
Guidance/Program Technician II	44	B, C	<b><u>Food Service Series</u></b>		
School Office Manager-	43	A	Food Service Utility Driver	38	A, C
High School			Food Service Cook-	38	D
School Office Manager-	43	A	Central Kitchen		
Middle School			Serving Kitchen Operator	37	D
School Office Manager-	43	C	Food Service Cook	35	A, D
Elementary			Food Service Assistant	33	D
			Barbecue Cook	33	D
			Food Service Cashier-Elementary	33	D
			<b><u>Instructional Series</u></b>		
			Educational Interpreter II	61	D
			Deaf and Hard of Hearing		

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>BASIS</u>	<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>BASIS</u>
<b><u>Instructional Series (continued)</u></b>			<b><u>Auxiliary Series (continued)</u></b>		
Educational Interpreter I- Deaf and Hard of Hearing	54	D	Instructional Media Specialist- Middle School	41	B,C
Paraeducator- Environmental Science Park	45	D	Adult School ELL/ Office Specialist III	39	A,B,E
Paraeducator–Severe Behavioral II	45	D	Library Coordinator	39	C
Assistive Technology Technician	45	B	Senior Textbook Coordinator	38	A
Educational Reader- Visually Impaired	42	D	Adult ELL/Office Specialist II	37	A,E
Paraeducator-Severe Behavioral I	42	D	Library Coordinator - Elementary	36	C,D
Behavior Intervention Assistant	42	D	Health Services Assistant	36	D
Paraeducator-Health Care	39	D	Campus Supervisor	36	A,D,E
Paraeducator-Severely Impaired	38	D	District Office Receptionist	36	A
Paraeducator- At Risk Youth	36	D	Adult School ELL/ Office Specialist I	35	E
Paraeducator -Children’s Center II	36	D	ELD Office Specialist I	35	D
Paraeducator- Deaf and Hard Of Hearing (DHH)	36	D	Adult School Learning Center Technician	35	E
Paraeducator – Special Education	35	C,D	Campus Supervisor - Elementary School	33	D
Paraeducator – English Language Learner	34	D			
Paraeducator – Adult English Language Development	34	E	<b><u>Purchasing Series</u></b>		
Paraeducator – Children’s Center	34	A,C,D	Lead Buyer	51	A
Paraeducator – Primary Language Support	34	D	Buyer	47	A
Paraeducator- Parent Education	34	E	Purchasing Technician	45	A
Instructional Resources Assistant	34	D	Purchasing Clerk	40	A
Elementary Physical Education Assistant	33	D	<b><u>Operations Series</u></b>		
Community Resource Assistant	33	D	1- <u>Grounds Group</u>		
Paraeducator	33	D	Grounds Leadperson	56	A
Volunteer Coordinator	33	D	Irrigation Specialist	48	A
Paraeducator – Adult Education/ Learning Center	33	E	Integrated Pest Control/ Grounds Technician	47	A
			Grounds Technician	40	A
			2- <u>Custodian Group</u>		
<b><u>Auxiliary Services</u></b>			Swimming Pool Custodian	42	A
Student Services and Attendance Specialist	57	A,C	Lead Custodian	40	A
Student Services and Attendance Specialist for Homeless and Foster Youth	57	A	Senior Custodian/Campus Supervisor	36	A
Certified Occupational Therapy Assistant	53	C	Monterey High School/CDS Custodian	35	A
Intervention Specialist for At-Risk Students	53	C,D	Utility Custodian	35	A
Speech-Language Pathology Assistant	53	D	School Safety/Utility Custodian	36	A,C
Health Services Assistant-LVN/RN	48	D	Children’s Center Service Worker	35	A
Children’s Center Health Technician	45	A	3- <u>Warehouse Group</u>		
Career Vocational Assistant	40	D	Reprographics Technician	45	A
			Lead Warehouse Worker	40	A
			Utility Driver	38	A
			Warehouse Worker	38	A

<u>CLASSIFICATION</u>	<u>RANGE</u>	<u>BASIS</u>
<b><u>Maintenance Series</u></b>		
Facilities Services Leadperson	61	A
Maintenace Leadperson	58	A
Electrician	57	A
HVAC Mechanic	56	A
Plant Engineer	56	A
Low-Voltage Electrician	54*	A
Plumber	53	A
Glazier/Carpenter	52	A
Vehicle & Equipment Mechanic	52	A
Carpenter	51	A
Locksmith	51	A
Painter	51	A
Sheet Metal Mechanic	51	A
Plaster/Cement Finisher	51	A
Facilities Worker	45	A
<b><u>Technology Series</u></b>		
Lead Information Technology Systems Analyst	72	A
Network Analyst	67	A
Systems Analyst	67	A
Information Technology Systems Analyst	63	A
Lead Technology Support Support Specialist	61	A
Student Information Systems Analyst	59*	A
System Support Specialist	57	A
Technology Support Specialist II	57	A
Adult School Technology Support Specialist II	57	B
User Support Specialist	54	A
Technology Support Specialist I	49	A
Instructional Technology Media Specialist -Elementary	40	A,C,D

\* Effective 7/1/20

\*\* Effective 9/1/20

\*\*\* Effective 9/1/21

\*\*\*\*Effective 4/1/22

Addendum: The probationary period for a promoted employee shall be six (6) months after the effective date of promotion.