

CLASSIFIED PERSONNEL

Pay Schedule for Hourly or Special Assignments

Effective January 1, 2024

1. Substitute and short-term classified employees employed in one of the following classified series shall be paid an hourly rate equivalent to minimum wage or 85% of Step 1 of the salary range corresponding to the Classified Bargaining Unite position in which they are being employed to substitute, whichever rate is higher:

- Accounting Series
- Clerical Series
- Food Services Series
- Instructional Series*
- Maintenance Series*
- Operations Series*
- Auxiliary Series *

Should a salary increase be applied to any bargaining unit salary schedule during any given fiscal year, such increase shall not apply to this policy until July 1st of the next fiscal year.

- *Instructional Assistant- Severely Impaired will be paid 100% of Step I
- *Instructional Assistant- Special Education will be paid 100% of Step I
- *Instructional Assistant-Children’s Center will be paid 100% of Step I
- *Instructional Assistant- Children’s Center II will be paid 100% of Step I.
- *Campus Supervision Assistant will be paid 100% of Step I.
- *Food Service Assistant will be paid 100% of Step I.
- *Custodian will be paid 100\$ of Step I.
- *Education Interpreter II-Deaf and Hard of Hearing will be paid \$19.68 per hr.

2. Other Hourly Rates

School Office Managers-elementary who are assigned to a Summer School Secretary assignment will be paid the hourly equivalent of their monthly assignment.

<u>Short Term Assignment Coaches</u>	<u>Hourly Rate</u>
Short Term Assignment Athletic Coach	<u>\$16.00</u>
Short Term Assignment Performing Arts Coach	<u>\$16.00</u>

SYETP Student	<u>\$16.00</u>
Student Helper	<u>\$16.00</u>
Bilingual Translator	\$25.00
ASB/Athletic Supervisor	\$16.40
Fee-Based Classes, Adult School	\$29.51
Choral Conductor, Adult School	\$25.45
Elementary Arts Instructor	\$50.00
Site Technology Specialist Advanced	\$1092.00 per semester**
Custodial Training Stipend	\$165.00 (one time only)

3. A stipend of \$174.83 will be paid to the Varsity coach for each CIF playoff game in which his/her team participates, and a stipend of \$95.06 will be paid to each Assistant Coach for each CIF playoff game in which his/her team participates.

**May be applied to certificated staff at Alternative sites only (i.e. Monterey)

Policy Adopted: 6/21/84

Revised: 11/1/90;5/21/92; 8/6/92;9/3/92;11/5/92;10/6/94;8/3/95; 7/11/96; 9/5/96; 10/3/96;
3/20/97;6/19/97;2/19/98;3/5/98;6/25/98;5/6/99;6/24/99;8/5/99;12/16/99 7/6/00;
1/8/01;6/21/01;11/1/01;3/21/02;8/21/03;11/6/03;12/16/04;11/3/05;7/20/06
1/18/07; 1/17/08; 7/1/14;8/6/15;1/21/16;12/15/16;2/16/17;11/16/17;11/15/18;
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