

ARTICLE 35: TERM OF AGREEMENT

- 35.1 This Agreement shall remain in full force and effect for a period of three years from July 1, 2019 to June 30, 2022.
- 35.2 During the term of this Agreement, either the District or Association may reopen negotiations for the 2020-2021 and 2021-2022 school years on Articles 7 (Wages), 8 (Health and Welfare Benefits), work calendars, and two (2) articles selected by each party. Written notice to reopen must be provided to the other party prior to April 1 of each year. Upon receipt of this written notice, the District will proceed with the public notice requirements under Government Code Section 3547. Negotiations shall commence no later than May 1 of that calendar year. Pending the conclusion of negotiations, all articles will remain in effect.
- 35.3 Written notice to begin negotiations on a successor agreement must be provided to the other party prior to April 1 of the final year of the Agreement. Upon receipt of this written notice, the District will proceed with the public notice requirement under Government Code Section 3547. Negotiations shall commence no later than May 1 of that calendar year.
- 35.4 In the event that the prior year's reopener or successor negotiations have not concluded by April 1, the Article 35.2 and Article 35.3 timelines shall be suspended and shall resume no later than sixty (60) instructional days after ratification of the prior year's Tentative Agreement.
- 35.5 The District and the Association may reopen this Agreement or any portion thereof during the term of the Agreement by mutual agreement in writing by both parties to this Agreement.