

Article 2: Recognition

- 2.1 The District recognizes the Association as the exclusive representative for all certificated, positions, excluding supervisory positions, management positions, day-to-day substitutes, and psychologists for purposes of the Rodda Act (California Government Code Sections 3540, et seq., Title I, Division 4, Chapter 10.7). Employees in the representation unit are comprised of but may not be limited to the following positions:
 - 2.1.1 All probationary and permanent classroom teachers, including Adult School teachers, Children's Center teachers, temporary employees, and long-term substitutes. For the purposes of this Agreement, long-term substitutes are defined as substitute employees the District intends to employ for a period of 75% or more of one (1) semester in a substitute position and who hold a valid California teaching credential or an emergency multiple subject or single subject permit.
 - 2.1.2 All special teachers, including, but not limited to, Home Teachers, Curriculum Specialists, ELD Specialists, Literacy Resource Teachers, ELD Resource Teachers, SDC Teachers, Speech and Language Pathologists, Vocal and Instrumental Music Teachers, RSP Teachers, Teachers on Special Assignment, Adaptive Physical Education Teachers, CTE Teachers.
 - 2.1.3 All Nurses, Counselors, and School Librarians.