

BURBANK UNIFIED SCHOOL DISTRICT

EXHIBIT B-1

AROUND THE BELL TEACHERS MONTHLY SALARY SCHEDULE  
Effective July 1, 2023

Salary Rating	Class I 20 or fewer Units	Class II 30-59 Units*	Class III 60-89 Units*	Class IV 90 or more Units*	Class V B.A. Degree or Higher*
1	3,452	3,538	3,622	3,804	3,988
2	3,622	3,713	3,804	3,988	4,193
3	3,804	3,898	3,988	4,193	4,399
4	3,988	4,092	4,193	4,399	4,621
5	4,193	4,301	4,399	4,621	4,845
6	4,399	4,513	4,621	4,845	5,090
7	4,621	4,736	4,845	5,090	5,350
8					5,614

\* at least 24 of the units must be in Child Development

Anniversary Increment- Monthly certificated Around the Bell teachers who have earned 12 years of creditable service by the first day of the fiscal year will receive an anniversary increment of \$236 per creditable month. Monthly certificated Around the Bell teachers who have earned 16 years of creditable service by the first day of the fiscal year will receive an additional anniversary increment of \$236 per creditable month. Monthly certificated Around the Bell teachers who have earned 20 years of creditable service by the first day of the fiscal year will receive an additional anniversary increment of \$236 per creditable month. This amount will be prorated for a part-time teacher.

Overtime- When the Director requires an Around the Bell teacher to work in excess of eight (8) hours per day or in excess of forty (40) hours per week, that teacher shall receive compensation at one and one-half times the hourly equivalent of that teacher's regular salary rate. Around the Bell teachers whose regular assignments are less than forty (40) hours per week shall be paid at the hourly equivalent of their regular rate of pay if the Director requires them to work beyond their regularly scheduled hours, up to eight hours per day or forty hours per week, including attendance at Open House.

Split Shift- Regularly assigned Around the Bell teachers who are assigned a split shift shall be paid a \$110 differential per calendar month for such assignment. Split shift is defined as a work period divided into two parts that are separated by an interval for 30 minutes or longer.