

ARTICLE 28: CONCLUSIVENESS OF AGREEMENT

- 28.1 During the term of this Agreement both parties expressly waive and relinquish the right to meet and negotiate and agree that neither party shall be obliged to meet and negotiate with respect to any subject or matter, whether referred to or covered in this Agreement or not, but with the following exceptions noted below in 28.1.1, 28.1.2, and 28.1.3. This section shall not operate to deny the right of the Association to negotiate concerning any change in working conditions which are within the scope of bargaining and affect bargaining unit members.
- 28.1.1 Before or during the month of January 2018, either the District or the Association may notify the other party by written submission of an initial proposal, by certified mail or hand-delivery, of its desire to re-open negotiations for the 2015-16 contract year concerning and limited to Article 8, Article 9, and one (1) other Article.
- 28.1.2 Before or during the month of January 2019, either the District or the Association may notify the other party by written submission of an initial proposal, by certified mail or hand-delivery, of its desire to re-open negotiations for the 2016-17 contract year concerning and limited to Article 8, Article 9, and one (1) other Article.
- 28.1.3 Before or during the month of January 2020, either the District or the Association may notify the other party by written submission of an initial proposal, by certified mail or hand-delivery, notification of its desire to negotiate a Successor Agreement.
- 28.2 The District and Association agree that, should the District implement a year-round school calendar, the parties shall meet to negotiate the impact and implications.
- 28.3 The District and the Association may reopen this Agreement or any portion thereof during the term of the Agreement by mutual agreement in writing by both parties to this Agreement.
- 28.4 Pending the conclusion of negotiations, this Agreement shall remain in full force and effect.
- 28.5 The District shall submit the initial proposals from both parties to the Board of Education at its first Board meeting on or before March.