

## ARTICLE 2: RECOGNITION

- 2.1 The District recognizes the Burbank Chapter 674 of the California School Employees Association as the exclusive representative for purposes of the Educational Employment Relations Act (California Government Code, Sections 3540, et seq., Title 1, Division 4, Chapter 10.7D) for all classified permanent and probationary employees, full-time and part-time, holding those positions listed in Exhibit A and incorporated by reference as a part of this Agreement.
- 2.2 The District and CSEA agree that part-time playground positions, part-time students and full-time students employed part time on an accredited work/study program (statutory), substitutes (statutory), short-term employees (statutory), temporary professional experts, and the following management, supervisory and confidential positions are excluded from this representation unit.

Assistant Superintendent of Administrative Services  
Assistant Supervisor of Budget and Finance  
Behavior Interventionist  
Coordinator, Occupational Therapy  
Director Facilities  
Director Fiscal Services  
Director Food Services  
Director of Information Technology and Education Support  
Emergency Planning and Safety Coordinator  
Employee Injury and Illness Prevention Technician  
Executive Assistant to the Superintendent  
Executive Assistant – Human Resources  
Food Service Field Supervisor  
Food Services Operations Coordinator  
Mental Health Specialist  
Occupational Therapist  
Print Center Supervisor  
Project Manager  
Reprographics/District Warehouse Manager  
Safety and Compliance Coordinator  
Senior Administrative Secretary- Confidential  
Senior Administrative Secretary-Administrative Services  
Superintendent’s Office Assistant  
Supervisor, Budget and Finance  
Supervisor, Custodial  
Supervisor, Custodial Grounds Operations  
Supervisor II, Food Service  
Supervisor III, Food Service  
Supervisor, Human Resources  
Supervisor, Maintenance & Operations  
Supervisor, Payroll  
Supervisor, Trades  
Technology Services Manager

- 2.3 The District and CSEA recognize that the District prohibits unlawful discrimination, harassment, and/or retaliation in the employment relationship pursuant to Federal and State law, Board policy and administrative regulations including, but not limited to, the Government Code section 12940, Government Code section 3543.5, and Board Policy 4030.