

ARTICLE 2 - RECOGNITION

2.1 The District recognizes the Burbank Chapter 674 of the California School Employees Association as the exclusive representative for purposes of the Educational Employment Relations Act (California Government Code, Sections 3540, et seq., Title 1, Division 4, Chapter 10.7D) for all classified permanent and probationary employees, full-time and part-time, holding those positions listed in Exhibit A and incorporated by reference as a part of this Agreement.

2.2 The District and CSEA agree that part-time playground positions, part-time students and full-time students employed part time on an accredited work/study program (statutory), substitutes (statutory), short-term employees (statutory), temporary professional experts, and the following management, supervisory and confidential positions are excluded from this representation unit.

- Assistant Superintendent of Administrative Services
- Assistant Supervisor of Budget and Finance
- Assistant Director, Information Technology
- Behavior Interventionist
- Coordinator, Occupational Therapy
- Director Facilities Services
- Director Fiscal Services
- Director Food Services
- Director of Information Technology and Education Support
- Emergency Planning and Safety Coordinator
- Employee Injury and Illness Prevention Technician
- Executive Assistant to the Board of Education and Superintendent
- Executive Assistant-Human Resources
- Food Services Field Supervisor
- Food Services Operations Coordinator
- Grounds Supervisor
- Mental Health Specialist
- Occupational Therapist
- Project Manager
- Print Center Supervisor
- Reprographics/District Warehouse Manager
- Senior Administrative Secretary- Confidential
- Senior Administrative Secretary-Administrative Services
- Superintendent's Office Assistant
- Supervisor, Budget and Finance
- Supervisor, Custodial
- Supervisor II, Food Service
- Supervisor III, Food Service
- Supervisor, Human Resources

- Supervisor, Maintenance & Operations
- Supervisor, Payroll
- Supervisor, Purchasing
- Supervisor, Trades
- Technology Services Manager

2.3 The District and CSEA recognize that the District prohibits unlawful discrimination, harassment, and/or retaliation in the employment relationship pursuant to Federal and State law, Board policy and administrative regulations including, but not limited to, the Government Code section 12940, Government Code section 3543.5, and Board Policy 4030.