

BURBANK UNIFIED SCHOOL DISTRICT

Exhibit A-2

SALARY SCHEDULE FOR NON-CREDENTIAL CERTIFICATED BARGAINING UNIT MEMBERS*
Effective July 1, 2023

Salary Rating	Class I Bachelor's Degree	Class II Bachelor's Degree +15	Class III Bachelor's Degree +30	Class IV Bachelor's Degree +45	Class V Bachelor's Degree +60	Class VI Bachelor's Degree +75
1	55,004	55,004	57,424	59,841	62,265	64,686
2	55,004	57,260	59,680	62,102	64,523	66,938
3	55,004	59,458	61,880	64,300	66,718	69,136
4	55,004	61,717	64,134	66,556	68,974	71,393
5	55,004	63,914	66,339	68,756	71,178	73,595
6	55,004	66,194	68,589	71,013	73,431	75,847
7	57,424	68,372	70,792	73,210	75,633	78,049
8	59,841	70,625	73,044	75,464	77,885	80,304
9	62,380	72,822	75,244	77,663	80,087	82,507
10		75,077	77,497	79,918	82,336	84,761
11		77,281	79,697	82,118	84,536	86,960
12			81,951	84,377	86,792	89,217
13			84,153	86,577	88,996	91,416
14			86,411	88,829	91,250	93,667
15				91,031	93,452	96,584
18**				95,702	95,702	99,719
21**				97,907	97,907	102,800
24**						105,880

Notes: Employees hired on or after July 1, 2005 may not advance past the bold lines in Columns I, II and III.

For additional remuneration for which an employee may qualify, refer to Exhibit A-1: Salary Schedule for Certificated Bargaining Unit Members.

* Includes Teachers, Nurses, Librarians and Counselors who are not fully certificated (e.g. who have an emergency permit, intern permit, or waiver). For implementation, see Rules and Regulations.

** Anniversary Step