

MEDICAL, DENTAL, VISION AND LIFE RATES ARE EFFECTIVE 1/1/24-12/31/24  
 \*All deductions are taken 10thly.

2024

### 10thly EMPLOYEE PRO-RATED PREMIUMS

HOURS AND PERCENT OF TIME WORKED				PERS Gold 80/20 PPO		PERS Platinum 90/10 PPO		Anthem Select HMO		Anthem Traditional HMO		Blue Shield Acces + HMO	
				EMPL PAYS	DISTRICT PAYS	EMPL PAYS	DISTRICT PAYS	EMPL PAYS	DISTRICT PAYS	EMPL PAYS	DISTRICT PAYS	EMPL PAYS	DISTRICT PAYS
8	1.0000	Single	1	0.00	942.34	0.00	1,357.76	0.00	1,009.36	0.00	1,215.20	0.00	907.98
8	1.0000	2-Party	2	170.78	1,713.89	1,001.64	1,713.89	304.82	1,713.89	716.52	1,713.89	102.07	1,713.89
8	1.0000	Family	3	736.19	1,713.89	1,816.29	1,713.89	910.44	1,713.89	1,445.64	1,713.89	646.86	1,713.89
7.5	0.9375	Single	1	58.90	883.44	84.86	1,272.90	63.09	946.28	75.95	1,139.25	56.75	851.23
7.5	0.9375	2-Party	2	277.90	1,606.77	1,108.76	1,606.77	411.94	1,606.77	823.64	1,606.77	209.19	1,606.77
7.5	0.9375	Family	3	843.31	1,606.77	1,923.41	1,606.77	1,017.56	1,606.77	1,552.76	1,606.77	753.98	1,606.77
7	0.8750	Single	1	117.79	824.55	169.72	1,188.04	126.17	883.19	151.90	1,063.30	113.50	794.48
7	0.8750	2-Party	2	385.02	1,499.65	1,215.88	1,499.65	519.06	1,499.65	930.76	1,499.65	316.31	1,499.65
7	0.8750	Family	3	950.43	1,499.65	2,030.53	1,499.65	1,124.68	1,499.65	1,659.88	1,499.65	861.10	1,499.65
6.5	0.8125	Single	1	176.69	765.65	254.58	1,103.18	189.26	820.11	227.85	987.35	170.25	737.73
6.5	0.8125	2-Party	2	492.13	1,392.54	1,322.99	1,392.54	626.17	1,392.54	1,037.87	1,392.54	423.42	1,392.54
6.5	0.8125	Family	3	1,057.54	1,392.54	2,137.64	1,392.54	1,231.79	1,392.54	1,766.99	1,392.54	968.21	1,392.54
6	0.7500	Single	1	235.59	706.76	339.44	1,018.32	252.34	757.02	303.80	911.40	227.00	680.99
6	0.7500	2-Party	2	599.25	1,285.42	1,430.11	1,285.42	733.29	1,285.42	1,144.99	1,285.42	530.54	1,285.42
6	0.7500	Family	3	1,164.66	1,285.42	2,244.76	1,285.42	1,338.91	1,285.42	1,874.11	1,285.42	1,075.33	1,285.42
5.5	0.6875	Single	1	294.48	647.86	424.30	933.46	315.43	693.94	379.75	835.45	283.74	624.24
5.5	0.6875	2-Party	2	706.37	1,178.30	1,537.23	1,178.30	840.41	1,178.30	1,252.11	1,178.30	637.66	1,178.30
5.5	0.6875	Family	3	1,271.78	1,178.30	2,351.88	1,178.30	1,446.03	1,178.30	1,981.23	1,178.30	1,182.45	1,178.30
5	0.6250	Single	1	353.38	588.96	509.16	848.60	378.51	630.85	455.70	759.50	340.49	567.49
5	0.6250	2-Party	2	813.49	1,071.18	1,644.35	1,071.18	947.53	1,071.18	1,359.23	1,071.18	744.78	1,071.18
5	0.6250	Family	3	1,378.90	1,071.18	2,459.00	1,071.18	1,553.15	1,071.18	2,088.35	1,071.18	1,289.57	1,071.18
4.5	0.5625	Single	1	412.27	530.07	594.02	763.74	441.60	567.77	531.65	683.55	397.24	510.74
4.5	0.5625	2-Party	2	920.61	964.06	1,751.47	964.06	1,054.65	964.06	1,466.35	964.06	851.90	964.06
4.5	0.5625	Family	3	1,486.02	964.06	2,566.12	964.06	1,660.27	964.06	2,195.47	964.06	1,396.69	964.06
4	0.5000	Single	1	471.17	471.17	678.88	678.88	504.68	504.68	607.60	607.60	453.99	453.99
4	0.5000	2-Party	2	1,027.73	856.95	1,858.59	856.95	1,161.77	856.95	1,573.47	856.95	959.02	856.95
4	0.5000	Family	3	1,593.14	856.95	2,673.24	856.95	1,767.39	856.95	2,302.59	856.95	1,503.81	856.95
3.5	0.4375	Single	1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3.5	0.4375	2-Party	2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3.5	0.4375	Family	3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	0.3750	Single	1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	0.3750	2-Party	2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	0.3750	Family	3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2.5	0.3125	Single	1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2.5	0.3125	2-Party	2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2.5	0.3125	Family	3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	0.2500	Single	1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	0.2500	2-Party	2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	0.2500	Family	3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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2024

### 10thly EMPLOYEE PRO-RATED PREMIUMS

HOURS AND PERCENT OF TIME WORKED			Blue Shield Trio HMO		Health Net Salud y Mas		Kaiser		United Healthcare Alliance		United Healthcare Harmony	
			EMPL PAYS	DISTRICT PAYS	EMPL PAYS	DISTRICT PAYS	EMPL PAYS	DISTRICT PAYS	EMPL PAYS	DISTRICT PAYS	EMPL PAYS	DISTRICT PAYS
8	1.0000	Single 1	0.00	845.63	0.00	756.16	0.00	1,038.49	0.00	991.73	0.00	881.71
8	1.0000	2-Party 2	0.00	1,691.26	0.00	1,512.31	363.09	1,713.89	269.57	1,713.89	49.53	1,713.89
8	1.0000	Family 3	484.74	1,713.89	252.12	1,713.89	986.19	1,713.89	864.60	1,713.89	578.57	1,713.89
7.5	0.9375	Single 1	52.85	792.78	47.26	708.90	64.91	973.58	61.98	929.75	55.11	826.60
7.5	0.9375	2-Party 2	105.70	1,585.56	94.52	1,417.79	470.21	1,606.77	376.69	1,606.77	156.65	1,606.77
7.5	0.9375	Family 3	591.86	1,606.77	359.24	1,606.77	1,093.31	1,606.77	971.72	1,606.77	685.69	1,606.77
7	0.8750	Single 1	105.70	739.93	94.52	661.64	129.81	908.68	123.97	867.76	110.21	771.50
7	0.8750	2-Party 2	211.41	1,479.85	189.04	1,323.27	577.33	1,499.65	483.81	1,499.65	263.77	1,499.65
7	0.8750	Family 3	698.98	1,499.65	466.36	1,499.65	1,200.43	1,499.65	1,078.84	1,499.65	792.81	1,499.65
6.5	0.8125	Single 1	158.56	687.07	141.78	614.38	194.72	843.77	185.95	805.78	165.32	716.39
6.5	0.8125	2-Party 2	317.11	1,374.15	283.56	1,228.75	684.44	1,392.54	590.92	1,392.54	370.88	1,392.54
6.5	0.8125	Family 3	806.09	1,392.54	573.47	1,392.54	1,307.54	1,392.54	1,185.95	1,392.54	899.92	1,392.54
6	0.7500	Single 1	211.41	634.22	189.04	567.12	259.62	778.87	247.93	743.80	220.43	661.28
6	0.7500	2-Party 2	422.82	1,268.45	378.08	1,134.23	791.56	1,285.42	698.04	1,285.42	478.00	1,285.42
6	0.7500	Family 3	913.21	1,285.42	680.59	1,285.42	1,414.66	1,285.42	1,293.07	1,285.42	1,007.04	1,285.42
5.5	0.6875	Single 1	264.26	581.37	236.30	519.86	324.53	713.96	309.92	681.81	275.53	606.18
5.5	0.6875	2-Party 2	528.52	1,162.74	472.60	1,039.71	898.68	1,178.30	805.16	1,178.30	585.12	1,178.30
5.5	0.6875	Family 3	1,020.33	1,178.30	787.71	1,178.30	1,521.78	1,178.30	1,400.19	1,178.30	1,114.16	1,178.30
5	0.6250	Single 1	317.11	528.52	283.56	472.60	389.43	649.06	371.90	619.83	330.64	551.07
5	0.6250	2-Party 2	634.22	1,057.04	567.12	945.19	1,005.80	1,071.18	912.28	1,071.18	692.24	1,071.18
5	0.6250	Family 3	1,127.45	1,071.18	894.83	1,071.18	1,628.90	1,071.18	1,507.31	1,071.18	1,221.28	1,071.18
4.5	0.5625	Single 1	369.96	475.67	330.82	425.34	454.34	584.15	433.88	557.85	385.75	495.96
4.5	0.5625	2-Party 2	739.93	951.33	661.64	850.67	1,112.92	964.06	1,019.40	964.06	799.36	964.06
4.5	0.5625	Family 3	1,234.57	964.06	1,001.95	964.06	1,736.02	964.06	1,614.43	964.06	1,328.40	964.06
4	0.5000	Single 1	422.82	422.82	378.08	378.08	519.25	519.25	495.87	495.87	440.86	440.86
4	0.5000	2-Party 2	845.63	845.63	756.16	756.16	1,220.04	856.95	1,126.52	856.95	906.48	856.95
4	0.5000	Family 3	1,341.69	856.95	1,109.07	856.95	1,843.14	856.95	1,721.55	856.95	1,435.52	856.95
3.5	0.4375	Single 1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3.5	0.4375	2-Party 2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3.5	0.4375	Family 3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	0.3750	Single 1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	0.3750	2-Party 2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
3	0.3750	Family 3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2.5	0.3125	Single 1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2.5	0.3125	2-Party 2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2.5	0.3125	Family 3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	0.2500	Single 1	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	0.2500	2-Party 2	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2	0.2500	Family 3	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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HOURS AND PERCENT OF TIME WORKED				Delta Dental PPO		DeltaCare USA HMO		VSP Vision Service Plan		Mutual of Omaha CERT		Mutual of Omaha CLASS	
				EMPL PAYS	DISTRICT PAYS	EMPL PAYS	DISTRICT PAYS	EMPL PAYS	DISTRICT PAYS	EMPL PAYS	DISTRICT PAYS	EMPL PAYS	DISTRICT PAYS
8	1.0000	Single	1	0.00	68.28	0.00	45.45	0.00	12.98	0.00	7.20	0.00	4.80
8	1.0000	2-Party	2	73.30	68.28	0.00	45.45	15.12	12.98				
8	1.0000	Family	3	153.34	68.28	0.00	45.45	15.12	12.98				
7.5	0.9375	Single	1	4.27	64.01	2.84	42.61	0.81	12.17	0.45	6.75	0.30	4.50
7.5	0.9375	2-Party	2	77.57	64.01	2.84	42.61	15.93	12.17				
7.5	0.9375	Family	3	157.61	64.01	2.84	42.61	15.93	12.17				
7	0.8750	Single	1	8.54	59.75	5.68	39.77	1.62	11.36	0.90	6.30	0.60	4.20
7	0.8750	2-Party	2	81.84	59.75	5.68	39.77	16.74	11.36				
7	0.8750	Family	3	161.88	59.75	5.68	39.77	16.74	11.36				
6.5	0.8125	Single	1	12.80	55.48	8.52	36.93	2.43	10.55	1.35	5.85	0.90	3.90
6.5	0.8125	2-Party	2	86.10	55.48	8.52	36.93	17.55	10.55				
6.5	0.8125	Family	3	166.14	55.48	8.52	36.93	17.55	10.55				
6	0.7500	Single	1	17.07	51.21	11.36	34.09	3.25	9.74	1.80	5.40	1.20	3.60
6	0.7500	2-Party	2	90.37	51.21	11.36	34.09	18.37	9.74				
6	0.7500	Family	3	170.41	51.21	11.36	34.09	18.37	9.74				
5.5	0.6875	Single	1	21.34	46.94	14.20	31.25	4.06	8.92	2.25	4.95	1.50	3.30
5.5	0.6875	2-Party	2	94.64	46.94	14.20	31.25	19.18	8.92				
5.5	0.6875	Family	3	174.68	46.94	14.20	31.25	19.18	8.92				
5	0.6250	Single	1	25.61	42.68	17.04	28.41	4.87	8.11	2.70	4.50	1.80	3.00
5	0.6250	2-Party	2	98.91	42.68	17.04	28.41	19.99	8.11				
5	0.6250	Family	3	178.95	42.68	17.04	28.41	19.99	8.11				
4.5	0.5625	Single	1	29.87	38.41	19.88	25.57	5.68	7.30	3.15	4.05	2.10	2.70
4.5	0.5625	2-Party	2	103.17	38.41	19.88	25.57	20.80	7.30				
4.5	0.5625	Family	3	183.21	38.41	19.88	25.57	20.80	7.30				
4	0.5000	Single	1	34.14	34.14	22.73	22.73	6.49	6.49	3.60	3.60	2.40	2.40
4	0.5000	2-Party	2	107.44	34.14	22.73	22.73	21.61	6.49				
4	0.5000	Family	3	187.48	34.14	22.73	22.73	21.61	6.49				
3.5	0.4375	Single	1	38.41	29.87	25.57	19.88	7.30	5.68	4.05	3.15	2.70	2.10
3.5	0.4375	2-Party	2	111.71	29.87	25.57	19.88	22.42	5.68				
3.5	0.4375	Family	3	191.75	29.87	25.57	19.88	22.42	5.68				
3	0.3750	Single	1	42.68	25.61	28.41	17.04	8.11	4.87	4.50	2.70	3.00	1.80
3	0.3750	2-Party	2	115.98	25.61	28.41	17.04	23.23	4.87				
3	0.3750	Family	3	196.02	25.61	28.41	17.04	23.23	4.87				
2.5	0.3125	Single	1	46.94	21.34	31.25	14.20	8.92	4.06	4.95	2.25	3.30	1.50
2.5	0.3125	2-Party	2	120.24	21.34	31.25	14.20	24.04	4.06				
2.5	0.3125	Family	3	200.28	21.34	31.25	14.20	24.04	4.06				
2	0.2500	Single	1	51.21	17.07	34.09	11.36	9.74	3.25	5.40	1.80	3.60	1.20
2	0.2500	2-Party	2	124.51	17.07	34.09	11.36	24.86	3.25				
2	0.2500	Family	3	204.55	17.07	34.09	11.36	24.86	3.25				