



BURBANK
UNIFIED SCHOOL DISTRICT

Equity, Diversity, and Inclusion Committee Update

August 6, 2020

POLICY UPDATE

The Policy Subcommittee is currently:

- **Developing a communication plan that will be implemented after the Anti-Racism policy has been Board approved**
- **Working on Administrative Regulations to guide the implementation of the Anti-Racism policy**
 - Subcategories have been created to begin addressing the areas to be covered in the Administration Regulations which include the following areas: Communication, Professional Development, Human Resources, Curriculum and Instruction, Staff and Student sections.
 - The Committee will work in smaller teams to address each of the subcategories and report back to the larger group.

INSTRUCTION UPDATE

The Instruction Subcommittee is currently identifying ways to collaborate with teachers to:

- Review options for diversifying our curriculum, books, and school libraries
- Review options for offering Ethnic Studies

ENGAGEMENT UPDATE

The Engagement Subcommittee is currently:

- Collecting best practices from schools and the District
- Developing a website to share resources and information
- Developing an awareness campaign around race, diversity, equity, and inclusion
- Developing a survey to collect feedback from employees, parents, and students

SOCIAL EMOTIONAL UPDATE

The Social Emotional Subcommittee is currently:

- Reviewing the roles (i.e., Intervention Specialists, Counselors, etc.) that can support social emotional learning
- Reviewing social emotional curriculum and practices (Second Step, PBIS, etc.)



Questions?