



BURBANK
UNIFIED SCHOOL DISTRICT

Diversity, Equity, and Inclusion (DEI) Committee Update

October 7, 2021

EMPLOYEE RESOURCE GROUP (ERG)

Created three subgroups:

- Definitions - Developed common DEI definitions for Burbank Unified.
- Professional Development – Staff participated in professional development from the California Teachers Association (CTA) on unconscious bias and Facing History and Ourselves.
- Communications – Developed ERG introduction video <https://youtu.be/mWjRD4iNdqI>

ENGAGEMENT UPDATE

- Students at the high schools are connecting with each other sharing the DEI work that they are doing
- Continuing to reach out to PTA DEI committees to collect best practices
- Continue to update DEI website to share resources and information <https://www.burbankusd.org/dei>
- Please Nominate a Diversity Champion <https://www.burbankusd.org/Page/2971>

INSTRUCTION UPDATE

- Continued work with English and Social Science teachers to implement board policy on instructional materials.
- Developing process to select new instructional materials.
- Continuing to work with Facing History and Ourselves. First district-wide trainings will be in October and November.

POLICY UPDATE

- Working on reviewing instructional materials administrative regulations based on changes made at the 6/3 board meeting.
- Will start to review human resource policies and administrative regulations.
- Next meeting on October 6, 2021 at 4:30pm.



Questions?