



BURBANK
UNIFIED SCHOOL DISTRICT

Diversity, Equity, and Inclusion (DEI) Committee Update

November 4, 2021

EMPLOYEE RESOURCE GROUP (ERG)

- ERG facilitators will be meeting 10/28. Updates will be available post meeting.

ENGAGEMENT UPDATE

- Students at the high schools are connecting with each other sharing best practices for DEI work
- Students are starting a book drive that will focus on inclusivity and diversity in the book titles
- Discussing creative ways to showcase Native American Heritage Month in the classroom and in the community
- Superintendent Hill and Ms. McCoy, the District's DEI Consultant, are creating a video acknowledgment and accountability dialogue that addresses the history of racism in Burbank, where we are now, and where we are headed
- We've started exploring the possibility of working with a trauma healing specialist to implement restorative justice healing with our students, parents, and employees

INSTRUCTION UPDATE

- English teachers will be meeting at the end of November to begin the process of selecting novels and creating a pathway from grades 6-12.
- We are working with the DEI Consultant to design and implement new educational resources to understand and showcase the history of Native Americans and Thanksgiving.

POLICY UPDATE

- The committee is adding School Board language about supplementary materials into the existing policy. At our next meeting, we will review the policy with the additional language and work through the process of editing and revising.
- Members of the committee are researching Open Access policies adopted by other districts. We will review these at our next meeting and start to create language for Burbank Unified School District.
- Assistant Superintendent Paramo shared the district Advanced Placement data by race and ethnicity. The committee will review the data to help create the language for an Open Access policy.



Questions?