



BURBANK
UNIFIED SCHOOL DISTRICT

**Diversity, Equity, and Inclusion
(DEI) Committee Update
June 3, 2021**

EMPLOYEE RESOURCE GROUP (ERG)

Created three subgroups:

- **Definitions - Continuing to work on common DEI definitions for Burbank Unified.**
- **Professional Development – Entire ERG received an overview of the California Teachers Association (CTA) professional development for unconscious bias. The subgroup will continue to review professional development opportunities for employees that will start before back to school this fall.**
- **Communications – Will develop a communications plan for the upcoming year sharing the work of the ERG. Will also develop surveys for employees.**

ENGAGEMENT UPDATE

- Starting to identify potential panels, especially ones that focus on students
- Continuing to reach out to PTA DEI committees to collect best practices
- Continue to update DEI website to share resources and information <https://www.burbankusd.org/dei>
- Nominate a Diversity Champion <https://www.burbankusd.org/Page/2971>

INSTRUCTION UPDATE

- Based on the Board of Education's feedback, revised the draft policy for the selection criteria for instructional materials- BP 6141 and AR 6141 and will be presented at tonight's Board of Education meeting (6/3).

POLICY UPDATE

- **Will work with the ERG to provide feedback regarding DEI definitions**
- **Will continue to identify policies and administrative regulations that should be reviewed**



Questions?